# Gender parity in the District of Murshidabad-A story of despair or hope! 

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#### Abstract

The right to spend a dignified and healthy life irrespective of gender is the prerequisite for ensuring human development. Lack of availability of productive resources,basic education, health care facilities to the women, is in effect, is the denial of the basic freedom to build a better future.Studying the level of development of a region, it is essential to take into account the fact that the development outcomes should spread evenly across all sections of the society.During the process of socio-economic development,many countries has been made significant progress towards achieving gender equality in development. Still, it is often observed that women, particularly, lag behind their male counterparts in many aspects. In reality, the development is not complete if the women lack proper education, health care and economic independence and are also socially less acceptable than men. District of Murshidabad, stands backward in the gender development ladder of West Bengal.This study tries to explores the pattern of accessibility of women in social, economic, education and health aspects in the district of Murshidabad in order to arrest the gender disparity.


Key words : Sex ratio, Gender Parity Missing Women , Juvenile Sex Parity Missing Women, social parity index, Economic parity index, Educational parity index.

## INTRODUCTION

Gender is prevalent component of every aspect of human development. Whenever we are assigning specific and distinctive role to the male and female sexes, likewise, we expect different sets of reciprocation from them. In modern time,this difference has undergone subtle transformation. Today we are talking about liberty, equality and fraternity which aim to achieve parity in every facet of live. In this millennium the idea of human development rests on the right to lead a long and healthy life irrespective of gender. In this course of
development equal access to economic resources, basic needs like education, health, etc are prerequisite for success. Denial of giving such access hinder the growth of the economy and eventually jeopardizes the dream of enlightened future. But still in reality we are identifying the presence of discrimination in different aspects. Whenever we are studying the level of development, we should measure the parity in order to ensure that fruits of development have been spreading evenly across the regions and/or across the social groups. It is almost a well-accepted notion that in the world thatwomen must enjoy equal opportunities compared to men. The efforts to ensure development is not complete yet if the women lack proper education, health care and economic freedom. In the mainstream economics, one aspect of development signifies fewer gender differences in employment within society (World Development Report, 2012). Following Sen (1999), we have observed that development as a process of ensuring equal freedom for all members of society. Keeping this essence Millennium Development goal has recognized women's empowerment and gender equality as one of the objectives of the process of development in the 21st century. World Development Report (2012) has illustrated that gender equality enhances economic efficiency and improves other development outcomes.

District of Murshidabad which had a glorious past in the history of Bengal, could have continued its glory but that did not happen. Under the circumstances, this study tries to explores the pattern of accessibility of women in social, economic, education and health aspects in the district of Murshidabad in order to arrest the gender disparity. This paper is classified into three section. Section 1 represents a broad view of feature of the district of Murshidabad. Section 2 comprises with several sub-section and identifying the nature of gender parity in different component of human
development and finally section 3 concludes the study with recommendations.

## Section 1. Salient physical features of District of Murshidabad

Murshidabad as a district of the state of West Bengal since 1947 has a rich historical past and heritage. It used to be the seat of political power in the Medieval Period in Bengal before the inception of the colonial rule in this country. On 17 August 1947 the final boundary adjustment of the Radcliffe Commission transferred Murshidabad to the Dominion of India, to ensure the Hooghly River was entirely within India(Basu, 2022). This district has a total area of 5324 sq. km. and it ranks $7^{\text {th }}$ among all the districts of West Bengal in respect of land area. During 75 years of time span district shares only $5.99 \%$ of the total geographical area of the state, whereas its share in population was $7.78 \%$ in 2011.The total population of Murshidabad district as per 2011 Census is $71,03,807$ of which $57,03,115$ are from rural areas and $14,00,692$ are from urban areas. It is basically an agrarian economy. The sex ratio of district in 2011 Census is 958 of which rural is 955 and urban is higher than that of total and rural with 974. Total sex ratio of the district does not maintain any specific trend from 1951 to 2011. The rural sex ratio also does not follow any definite trend like the total sex ratio. The urban sex ratio has been increased continuously from 933 in 1971 to 974 in 2011 Census except in 1991( Census, 2011). Holding these features in the following section we will try to find out the nature of gender parity in the different aspects of development.

Section 2: Analysis on several parameters of gender development in the district of Murshidabad
Section 2.1: Sex Ratio and Gender Parity Missing Women.

Sex ratio is the most basic demographic parameters and provide an indication of both the relative survival of females and males and the future breeding potential of a population. Differences in sex ratio signifies genderdiscriminatory outlook in the society which can lead to many problems like dominance and violence against a particular gender. Kinship institutions have a strong influence on sex ratios in India at the turn of the twentieth century. kinship rules vary by caste, language, religion, and region. So we construct sex ratios by these categories at the district level as well as block/Municipality level by using data from the 1991 to 2011 Census of India. We find that the female-to-male sex ratio varied along religion and region. Sen (1990) proclamation that more than 100 million women were missing around the world, referring to the abysmally low fraction of women in the total population, the case of "missing women" has generated considerable interest. The term "missing women" indicates a shortfall in the number of women relative to the expected number of women in a region or country. It is most often measured through male-to-female sex ratios, and is theorized to be caused by sexselective abortions, female infanticide, and inadequate healthcare and nutrition for female children. It is argued that technologies that enable prenatal sex selection, which have been commercially available since the 1970s, are a large impetus for missing female children The problem of missing women is the persistent feature in India there are strong reasons to believe that the causes of missing women are both historically determined and slow moving. For many scholars, the family and kinship systems, which often determine the rights of women in traditional societies, are the most likely factors for the historically persistent pattern of missing women (see Agarwal 1994; Das Gupta et al. 2003; and Kishor 1993).

Table 1: Status of District of Murshidabad in Missing women

| Region | Total <br> Population <br> in 1991 | Total <br> Fem <br> Population <br> in 1991 | Gender <br> panty <br> missing <br> women <br> 1991 | Total <br> Population <br> in 2001 | Total <br> Fem <br> Population <br> in 2001 | Gender <br> panity <br> missing <br> women <br> 2001 | Total <br> Population <br> in 2011 | Total <br> Fem <br> Population <br> in 2011 | Gender <br> panity <br> missing <br> women <br> 2011 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Murshidabad | 4740149 | 2300807 | 69267.5 | 5866569 | 2861569 | 71715.5 | 7103807 | 3476243 | 75660.5 |
| West Bengal | 68077965 | 32567332 | 1471650.5 | 80176197 | 38710212 | 1377886.5 | 91276115 | 44467088 | 1170969.5 |

Source : Statistical abstract,2015 table 1.7Gender parity missing women: ( $0.5 *$ Total population Female population)


Figure: 1

From the above figure it is well showed that status of gender parity missing women is quite prevalent in Murshidabad vis-a vis State level. According to Agarwal 1994; Das Gupta et al. 2003; and Kishor 1993), the family and kinship systems, which often determine the rights of women in traditional societies, are the most likely factors for the historically persistent pattern of missing women. We have seen that in Murshidabad we
have a persistent patter of missing women. Murshidabad is a district of Islamic religion dominated rural area and that religion backing village exogamy which led to lower autonomy of women, lower age at marriage, higher fertility, higher childhood female mortality, and lower sex ratios. This view is well manifested in the following table2.

Table 2: Religion-wise presence of Missing women

|  | Gender parity <br> missing <br> 1981 | Gender <br> momen <br> missing <br> 1991 | parity <br> women | Gender <br> missing <br> 2001 | parity <br> women |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Hindus | 18913 | Gender <br> missing <br> 2011 |  |  |  |
| Muslim | 19513.5 | 30426 | 30984.5 | 31502.5 |  |
| Christian | 66 | 38774 | 40330 | 43462.5 |  |
| Sikhs | 87.5 | -115 | 203.5 | 428 |  |
| Jains | 69 | 63.5 | 30 | 54 |  |
| Others | 1 | 95.5 | 70 | 48.5 |  |

Source : Statistical abstract,2015, calculated by author herself.


Figure 2

So intertemporal presence of missing women in Islamic culture is much vigorous than other religion.
In this district, there are 5 sub-divisions named i) Sadar, ii) Kandi, iii) Jangipur, iv) Lalbagh and v) Domkal. The details of administrative units along the sub-division are given table 3 .

Table 3: Administrative Units in the district of Murshidabad for the year 2018

| Sub-Division | C.D.Block / Municipality(M) |
| :--- | :--- |
| Sadar | Berhampore |
| Sub-Division | Beldanga-I |
|  | Beldanga-II |
|  | Nowda |
|  | Hariharpara |
|  | Berhampore(M) |
| Beldanga(M) |  |
|  | Kandi |
|  | Khargram |
| Kandi | Burwan |
| Sub-Division | Bharatpur-I |
|  | Bharatpur-II |
|  | Kandi(M) |
|  | Farakka |
|  | Samserganj |
|  | Suti-I |
|  | Suti-II |
|  | Raghunathganj-I |
|  | Raghunathganj-II |
| Sub-Division | Sagardighi |
|  | Jangipur(M) |
|  | Dhuliyan(M) |
| Lalbagh | Lalgola-I |
| Sub-Division | Bhagwangola-I |
|  | Bhagwangola-II |
|  | Murshidabad - |
|  | Jiaganj |
|  | Nabagram |
|  | Murshidabad - (M) |
|  | Jiaganj-Ajimganj(M) |
|  |  |
| Dub-Division | Domkal |
|  | Jalangi |
|  | Raninagar-I |
|  | Raninagar-II |
|  | Domkal(M) |

## Source: District statistical Handbook, 2018

The above table gives us the clear view of location of C-D blocks and municipalities.
Table 4: Gender parity missing women along the sub-districts.

| Block/ <br> Municipality | Total <br> Population <br> 2001 | Total <br> Population <br> 2011 | female <br> Population <br> 2001 | female <br> population <br> 2011 | Gender parity <br> missing <br> women 2001 | Gender <br> parity <br> missing <br> women <br> 2011 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Sadar Sub - <br> Division | 1451800 | 1725525 | 703073 | 840668 | 22827 | 22094.5 |
| Berhampore | 378884 | 446887 | 184230 | 218237 | 5212 | 5206.5 |


| Beldanga - I | 259237 | 319322 | 124628 | 155175 | 4990.5 | 4486 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Beldanga - II | 210188 | 250458 | 101129 | 121314 | 3965 | 3915 |
| Nowda | 196246 | 226859 | 95254 | 110518 | 2869 | 2911.5 |
| Hariharpara | 221741 | 257571 | 107141 | 125937 | 3729.5 | 2848.5 |
| Berhampore (M) | 160143 | 195223 | 78406 | 94976 | 1665.5 | 2635.5 |
| Beldanga (M) | 25361 | 29205 | 12285 | 14511 | 395.5 | 91.5 |
| Kandi Sub - Division | 1003648 | 1155645 | 486581 | 563323 | 15243 | 14499.5 |
| Kandi | 193093 | 220145 | 93462 | 107356 | 3084.5 | 2716.5 |
| Khargram | 234780 | 273332 | 114441 | 133799 | 2949 | 2867 |
| Burwan | 224397 | 257466 | 108940 | 125027 | 3258.5 | 3706 |
| Bharatpur - I | 150896 | 172702 | 72531 | 83614 | 2917 | 2737 |
| Bharatpur - II | 150133 | 176368 | 73420 | 86337 | 1646.5 | 1847 |
| Kandi(M) | 50349 | 55632 | 23787 | 27190 | 1387.5 | 626 |
| Jangipur Sub Division | 1531057 | 1972308 | 758480 | 971905 | 7048.5 | 14249 |
| Farakka | 220049 | 274111 | 107554 | 134885 | 2470.5 | 2170.5 |
| Samserganj | 211844 | 284072 | 105288 | 142038 | 634 | -2 |
| Suti - I | 139445 | 179908 | 68841 | 88003 | 881.5 | 1951 |
| Suti - II | 213217 | 278922 | 105554 | 138927 | 1054.5 | 534 |
| $\begin{aligned} & \text { Raghunathganj } \\ & \text { - I } \end{aligned}$ | 154371 | 195627 | 76613 | 95332 | 572.5 | 2481.5 |
| $\begin{aligned} & \text { Raghunathganj } \\ & \text { - II } \end{aligned}$ | 192530 | 265336 | 98248 | 129613 | -1983 | 3055 |
| Sagardighi | 252293 | 310461 | 123733 | 151820 | 2413.5 | 3410.5 |
| Jangipur(M) | 74458 | 88165 | 36266 | 43216 | 963 | 866.5 |
| Dhuliyan(M) | 72850 | 95706 | 36383 | 48071 | 42 | -218 |
| Lalbagh Sub Division | 1042031 | 1253886 | 507559 | 613123 | 13456.5 | 13820 |
| Lalgola | 267641 | 335831 | 130840 | 164834 | 2980.5 | 3081.5 |
| Bhagwangola - I | 163466 | 202071 | 79474 | 98652 | 2259 | 2383.5 |
| Bhagwangola II | 129899 | 158024 | 63050 | 77325 | 1899.5 | 1687 |
| MurshidabadJiaganj | 200258 | 234565 | 96746 | 113378 | 3383 | 3904.5 |
| Nabagram | 196608 | 227586 | 96061 | 111452 | 2243 | 2341 |
| Murshidabad( M) | 36947 | 44019 | 18117 | 21842 | 356.5 | 167.5 |
| JiaganjAzimganj(M) | 47212 | 51790 | 23271 | 25640 | 335 | 255 |
| Domkal Sub Division | 838033 | 996443 | 405876 | 487224 | 13140.5 | 10997.5 |
| Domkal | 311679 | 363976 | 151220 | 177794 | 4619.5 | 4194 |
| Jalangi | 215586 | 252477 | 104365 | 123047 | 3428 | 3191.5 |
| Raninagar - I | 154609 | 189105 | 75011 | 92857 | 2293.5 | 1695.5 |
| Raninagar - II | 156159 | 190885 | 75280 | 93526 | 2799.5 | 1916.5 |
| District total | 5866569 | 7103807 | 2861569 | 3476243 | 71715.5 | 75660.5 |

## Source: Computed by author herself from census report of different years.

From the above table 4 it is clear that during 2001-2011, gender parity missing women has increased at district level, but apart from Kandi
and Domkal sub division, other sub-division are making positive contribution behind this expansion. The value of the gender parity missing women are
higher in rural areas compare to municipal areas. The reasons may be presence of strong legal process against sex-selective abortions, female infanticide, etc , the legal awareness of the people, economic prosperity as well as adequate healthcare facilities within the urban region vis-à-vis rural area. It is argued that Surprisingly in Berhampore subdivision, the value is declining but in Sadar town Berhampore it is quite high. In Kandi subdivision apart from Bharatpur and Burwan all CD blocks recorded lower value of the missing women . Surprisingly in Jangipur sub-division Raghunath gung I \& II ,Suti and Sagardighi are showing sharp increase in this value. In Lalgola sub-division apart from municipal areas, rural areas are showing increasing trends. In Domkal subdivision inspite of entirely rural areas the value is declining. Therefore, we can say that number of missing women varied negatively as we move from rural to urban areas. That means incidence of missing women is more visible in the rural areas than in urban areas.

We have already noticed that Berhampore municipality is going against the trend of lesser presence of missing women in urban areas. The reason may be that being a sadar town (district head quarter) it attracts male population to be reside here for capturing the economic opportunities available in the district town whereas women are not allowed to take the better job opportunities by leaving their native land. For example, daily wage rate of a bidi worker is higher in Berhampore than in Hariharpara. This is a reflection of oppressive kinship structure within the area. Women are residing in rural areas whereas male are migrated to urban areas for job. This can be cleared from economic status of the subdivisions. As Jangipur and Berhampore are more economically stronger so male population are clustered into those regions. On the other hand vis-à-vis other subdivision relatively higher presence of female population in Kandi and Domkal subdivision is not for relaxing kinship rules and regulation in favour of women rather this is are showing due to migration of bulk amount of male population to other state for searching job.

Analysing sectoral composition of occupational structure, we have observed that the major share of working people was engaged in household industrial activities (Census, 2011). This district has a continuous trend of informalisation which allow the people to find out alternative occupations without leaving the place. But
production nature in the district, being predominantly agrarian, and it is basically seasonal which fails to create additional gainful employment on a sustained basis. Expansion of bidi industries in Dhulian, Aurangabad, and Jangipur etc could engage local working population - especially female working population in household industrial activities.

We have seen that one of the major strengths of the economy may be existence of huge labour force but if we consider age composition of total population we can observed that according to 2011 census, $60.18 \%$ of total population belong to working age group(15-59) and it increased from $54.41 \%$ in 2001 to that position of 60.18 in 2011. But $63.55 \%$ of working population failed to get employment. On the other side literacy rate of this district was quite low with respect to state average i.e., 66.59 . Even if the Jangipur sub-division which was most populous and $32.91 \%$ of its total labour force acted as main work, seemed to be most developed but failed to provide educational facilities to its residence. Surprisingly, this subdivision was suffering from lowest literacy rate (i.e., 60.95). Therefore the expected population dividend which could have reaped by the district, but it didn't happen due to inefficient allocation of resources among gainful productive activities or inefficiency of creating alternative non-farm activities.

We can observed that where number of main and marginal worker are higher that is jangipur sub-division is bearing large incidence of social disparity. So what ever employment is available that is limited to male.

Another measure of the existence of gender disparity, which may be caused by female foeticide (girl child is less desired), dowry deaths, lack of proper maternal health care, nutrition etc is Juvenile sex parity missing women where adult female to the total population (AFR) including various age groups is declining compared to the RFT. RFT means Ratio of female child to total child between age 0-6 years. AFR: Ratio of adult Female to total Population.

The following Table 5 and 6 give estimates of Juvenile sex parity missing women during 2001-2011. Here we consider of the age group between $0-14$. Gender parity missing women is found both in urban and rural Murshidabad but Juvenile sex parity missing women is mostly found in urban Hooghly.

Table 5: Population by age and sex in 2001

| District | Total | $0-6$ <br> years | $7-14$ <br> years | $15-19$ <br> years | $20-24$ <br> years | $25-29$ <br> years | $30-39$ <br> years | $40-49$ <br> years | $50-59$ <br> years | 60 <br> years <br> + | Age <br> not <br> stat <br> ed |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Murshidab <br> ad(total) | 58665 <br> 69 | 10445 | 34 | 12908 | 56 | 5565 |  |  |  |  |  |
| 26 | 4919 | 16 | 4770 | 89 | 8161 <br> 17 | 5447 <br> 60 | 3052 <br> 65 | 3311 <br> 55 | 835 <br> 1 |  |  |
| Murshidab <br> ad(Female <br> $)$ | 28615 <br> 69 | 51473 <br> 8 | 62862 <br> 1 | 2520 <br> 49 | 2472 <br> 50 | 2464 <br> 79 | 3965 <br> 58 | 2488 <br> 76 | 1467 <br> 69 | 1763 <br> 79 | 385 <br> 0 |

Source: Statistical abstract, 2015.Juvenile sex parity missing women: \{(Ratio of female child to total child between age 0-14yeas)* Total population - Female population\}.In 2001 total
female child of age group 0-14 was 1143359 and total number of child was 2335390 . So RFT I 2001 $=0.489579$ and $A F R=0.292882$ so juvenile sex parity missing women in $2001=10582.75$

Table 6: Population by age and sex in 2011

| Distr ict | Tot al | $\begin{aligned} & 0- \\ & 4 \\ & \text { ye } \\ & \text { ars } \end{aligned}$ | $\begin{aligned} & 5- \\ & 9 \\ & \text { ye } \\ & \text { ars } \end{aligned}$ | $\begin{aligned} & \hline 10 \\ & - \\ & 14 \\ & \text { ye } \\ & \text { ars } \end{aligned}$ | $\begin{aligned} & 15 \\ & - \\ & 19 \\ & \text { ye } \\ & \text { ars } \end{aligned}$ | $\begin{aligned} & \hline 20 \\ & - \\ & 24 \\ & \text { ye } \\ & \text { ars } \end{aligned}$ | $\begin{aligned} & 25 \\ & - \\ & 29 \\ & \text { ye } \\ & \text { ars } \end{aligned}$ | $\begin{aligned} & \hline 30 \\ & - \\ & 34 \\ & \text { ye } \\ & \text { ars } \end{aligned}$ | $\begin{aligned} & 35 \\ & - \\ & 39 \\ & \text { ye } \\ & \text { ars } \end{aligned}$ | 40 <br> 44 <br> ye <br> ars | $\begin{aligned} & \hline 45 \\ & - \\ & 49 \\ & \text { ye } \\ & \text { ars } \end{aligned}$ | $\begin{aligned} & 50 \\ & - \\ & 54 \\ & \text { ye } \\ & \text { ars } \end{aligned}$ | $\begin{aligned} & \hline 55 \\ & - \\ & 59 \\ & \text { ye } \\ & \text { ars } \end{aligned}$ | $\begin{aligned} & \hline 60 \\ & - \\ & 64 \\ & \text { ye } \\ & \text { ars } \end{aligned}$ | $\begin{aligned} & \hline 65 \\ & - \\ & 69 \\ & \text { ye } \\ & \text { ars } \end{aligned}$ | $\begin{aligned} & \hline 70 \\ & - \\ & 74 \\ & \text { ye } \\ & \text { ar } \\ & \text { s } \end{aligned}$ | $\begin{aligned} & 75 \\ & - \\ & 79 \\ & \text { ye } \\ & \text { ar } \\ & \mathrm{s} \end{aligned}$ | $\begin{aligned} & 80 \\ & + \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mur | 71 | 70 | 77 | 84 | 78 | 70 | 57 | 46 | 47 | 42 | 34 | 28 | 21 | 18 | 13 | 89 | 42 | 50 |
| shid | 03 | 65 | 48 | 34 | 67 | 73 | 15 | 94 | 88 | 50 | 42 | 13 | 01 | 58 | 12 | 69 | 38 | 85 |
| abad | 80 | 35 | 55 | 88 | 92 | 20 | 74 | 31 | 75 | 01 | 87 | 35 | 12 | 29 | 02 | 4 | 3 | 8 |
| (tota | 7 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Mur | 34 | 34 | 38 | 41 | 37 | 34 | 28 | 23 | 23 | 20 | 16 | 12 | 99 | 92 | 67 | 47 | 23 | 29 |
| shid | 76 | 74 | 10 | 48 | 80 | 85 | 16 | 16 | 73 | 23 | 28 | 90 | 55 | 27 | 65 | 56 | 14 | 09 |
| abad | 24 | 05 | 98 | 86 | 87 | 31 | 97 | 28 | 38 | 57 | 79 | 61 | 8 | 8 | 8 | 7 | 4 | 1 |
| (Fe | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| male |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

## Source: Statistical abstract, 2015

In 2011 total female child of age group 014 was 1143389 and total number of children was2324878.So RFT I $2001=0.491806$ and AFR=0.328116 so Juvenile Sex parity missing
women of $2011=17452.06$. Following table 7 and figure 3 will show the intertemporal changes in RFT, AFR and Juvenile Sex parity missing women.

Table 7. Intertemporal change in Juvenile Sex parity missing women

| Year | RFT | AFR | Juvenile sex parity <br> missing women |
| :--- | :--- | :--- | :--- |
| 2001 | 0.489579471 | 0.29288158 | 10582.74565 |
| 2011 | 0.491806022 | 0.328116178 | 17452.05923 |



Figure 4

From the above figure it is crystal clear that value of Juvenile sex parity missing women has increased during 2001-2011. which may be caused by dowry deaths, lack of proper maternal health care, nutrition etc. Women in general are found to be ill-treated in relative terms with men, even within the same family. 'This is reflected not only in such matters as education and opportunity to develop talents, but also in the more elementary fields of nutrition, health and survival' (Sen, 2002). parental biasness for sons and unequal access to food and health care for husbands and wives in
poor families are responsible for rise in the value of Juvenile sex parity missing women. However, incidence of juvenile missing women is higher in urban area vis-a vis rural areas. This is not just a matter of poverty but a serious gender bias.

The difference in social status between men and women is judged through the social parity index.Accordingly, a Social Parity Index(s) can be constructed in order to examine the extent of variation of social status between men and women across blocks and municipalities of the district.

Table 8: Social Parity Components across Blocks and Municipalities of the District of Murshidabad

| Block/ Municipality | Social parity index 2011 | Score 2011 | Place in 2011 |
| :--- | :--- | :--- | :--- |
| Raghunathganj - II | 954.98 | 0.26 | 18 |
| Dhuliyan(M) | 1009.15 | 1.00 | 1 |
| Samserganj | 1000.03 | 0.88 | 2 |
| Raghunathganj - I | 950.52 | 0.20 | 21 |
| Jangipur Sub - Division | 971.51 | 0.49 |  |
| Suti - II | 992.37 | 0.77 | 3 |
| Suti - I | 957.54 | 0.30 | 15 |
| Jiaganj-Azimganj(M) | 980.50 | 0.61 | 6 |
| Sagardighi | 957.00 | 0.29 | 16 |
| Murshidabad(M) | 984.89 | 0.67 | 5 |
| Berhampore (M) | 947.42 | 0.16 | 23 |
| Bharatpur - II | 958.97 | 0.32 | 13 |
| Lalgola | 963.96 | 0.39 | 9 |
| Farakka | 968.82 | 0.45 | 7 |
| Nabagram | 959.68 | 0.33 | 12 |
| Khargram | 958.91 | 0.32 | 13 |
| Lalbagh Sub - Division | 956.86 | 0.29 |  |
| Jangipur(M) | 961.45 | 0.35 | 10 |
| Berhampore | 954.46 | 0.26 | 18 |


| Bhagwangola - I | 953.91 | 0.25 | 19 |
| :--- | :--- | :--- | :--- |
| Burwan | 944.03 | 0.12 | 25 |
| Nowda | 949.95 | 0.20 | 22 |
| Bhagwangola - II | 958.19 | 0.31 | 14 |
| Domkal | 954.95 | 0.26 | 18 |
| Raninagar - I | 964.77 | 0.40 | 8 |
| Kandi Sub - Division | 951.04 | 0.21 |  |
| Beldanga (M) | 987.55 | 0.71 | 4 |
| Domkal Sub - Division | 956.81 | 0.29 |  |
| Sadar Sub - Division | 950.06 | 0.20 |  |
| Jalangi | 950.68 | 0.21 | 21 |
| Kandi | 951.83 | 0.22 | 20 |
| Hariharpara | 956.72 | 0.29 | 16 |
| Murshidabad-Jiaganj | 935.56 | 0.00 | 28 |
| Raninagar - II | 960.63 | 0.34 | 11 |
| Beldanga - II | 939.37 | 0.05 | 26 |
| Beldanga - I | 945.34 | 0.13 | 24 |
| Bharatpur - I | 938.56 | 0.04 | 27 |
| Kandi(M) | 955.98 | 0.28 | 17 |

## Source: District statistical Handbook, 2018

The ranking of blocks and municipalities has been made in ascending order of gender disparity. Under social ranking order blocks like Dhuliyan,Suti, Samsergunj have acheieved higher degree of social parity between men and women, while Beldanga II, Bharatpur-I and MurshidabadJiagunj are suffering from greater gender disparity. In the district, broadly, there are wide variations across the blocks in terms of social parity index.

## Section 2.2: Gender and Economic Parity Index

Wide variation in social parity index can be come into view if we analyse the availability of access to gainful employment and earnings which is vital for control over resources as well as for
participation in the decision making process, both within and outside the household. One of the fundamental aspects of gender discrimination, in almost all parts of the world, is the unequal access of women to gainful employment opportunities. A very substantial proportion of women remain outside the job market and even if they join the job market they normally get less remunerative and less secure informal jobs.

Workforce participation rate which is defined as the proportion of working population to total population can be used as an indicator of economic well-being. Disparity in workforce participation rate would reflect the degree of economic inequality between men and women.

Table 9: Sex-wise distribution of work-force under different categories

| Gender | Workforce <br> participation <br> rate | Workforce <br> participation <br> rate of main <br> worker | Workforce <br> participation <br> rate of marginal <br> worker | Percentage of <br> non-worker |
| :--- | :--- | :--- | :--- | :--- |
| Male | 54.74 | 45.83 | 8.91 | 45.26 |
| Female | 17.38 | 10.34 | 7.04 | 82.62 |

## Source: District statistical Handbook, 2018

The gender segregated workforce participation rates under different working categories reveal that there is wide disparity in the access to productive resources for women in the District of Murshidabad. Women lag behind men in terms of economic independence. According to 2011 census, overall $54.74 \%$ of men are workers, whereas only 17.38 \% of women are workers. Male Main workers are in higher proportion (45.83) than
that of female Main workers (10.34). In the Main workers category, a wide gap between male and female workers could be seen as shown in the above Table. In case of Marginal workers, there is workers ( 7.04 per cent).In case of Nonworker females dominates ( 82.62 per cent) over the males ( 45.26 per cent). Marginal workers category includes those who worked below 6 months in preceding year However, existence of a difference
between the percentage of women and men who are working, this does not necessarily imply economic deprivation of women, as women are often unemployed by choice rather than by social compulsions. In fact, women often prefer to be homemakers when the family income is sufficient and this is reflected through the low work participation rates of women in some advanced
municipalities where some other components of gender parity are high.

Under the circumstances, the economic parity component (M) is captured by the ratio between percentage of main workers among working women and percentage of main workers among working men.

Table 10: Percentage of Main workers in total working population by Sex and value of Economic parity index in Sub-districts, 2011

| - |  |  | Economic Parity Index |  |
| :---: | :---: | :---: | :---: | :---: |
| Name of the subdistrict | Percentagerof <br> female <br> wain <br> worker among <br> working female | Percentage of male main worker among working male | Ratio(Mi) | Score |
| Berhampore | 49.81 | 83.26 | 0.60 | 0.24 |
| Beldanga - I | 56.91 | 85.87 | 0.66 | 0.40 |
| Beldanga - II | 55.83 | 84.77 | 0.66 | 0.39 |
| Nowda | 53.13 | 84.24 | 0.63 | 0.32 |
| Hariharpara | 42.23 | 79.8 | 0.53 | 0.07 |
| Berhampore (M) | 84.97 | 95.95 | 0.89 | $0.94\left(2^{\text {nd }}\right)$ |
| Beldanga (M) | 79.13 | 93.46 | 0.85 | 0.85 (4 ${ }^{\text {th }}$ ) |
| Kandi | 52.71 | 81.9 | 0.64 | 0.35 |
| Khargram | 36.91 | 76.65 | 0.48 | -0.05 (worst) |
| Burwan | 43.2 | 72.59 | 0.60 | 0.23 |
| Bharatpur - I | 43.58 | 86.29 | 0.51 | 0.01 |
| Bharatpur - II | 58.86 | 83.81 | 0.70 | 0.49 |
| Kandi(M) | 74.72 | 89.54 | 0.83 | 0.82 ( $\left.5^{\text {th }}\right)$ |
| Farakka | 65.21 | 77.89 | 0.84 | 0.82(5th) |
| Samserganj | 61.58 | 85.32 | 0.72 | 0.54 |
| Suti - I | 49.68 | 82.7 | 0.60 | 0.25 |
| Suti - II | 66.3 | 83.77 | 0.79 | $0.71\left(7^{\text {th }}\right)$ |
| Raghunathganj - I | 70.68 | 88.43 | 0.80 | 0.73 (6 ${ }^{\text {th }}$ ) |
| Raghunathganj - II | 70.71 | 90.61 | 0.78 | 0.68 (8 ${ }^{\text {th }}$ ) |
| Sagardighi | 47.14 | 82.52 | 0.57 | 0.17 |
| Jangipur(M) | 66.15 | 88.95 | 0.74 | 0.59 (10 ${ }^{\text {th }}$ ) |
| Dhuliyan(M) | 84.07 | 92.23 | 0.91 | 1.00 (1 ${ }^{\text {st }}$ ) |
| Lalgola | 46.14 | 77.4 | 0.60 | 0.23 |
| Bhagwangola - I | 51.69 | 82.21 | 0.63 | 0.31 |
| Bhagwangola - II | 39.15 | 77.63 | 0.50 | 0.01 |
| MurshidabadJiaganj | 57.15 | 87.12 | 0.66 | 0.38 |
| Nabagram | 52.28 | 82.31 | 0.64 | 0.33 |
| Murshidabad(M) | 67.31 | 88.37 | 0.76 | $0.64\left(9^{\text {th }}\right)$ |
| Jiaganj- <br> Azimganj(M) | 81.08 | 93.17 | 0.87 | 0.90 ( $\left.3^{\text {rd }}\right)$ |
| Domkal | 42.98 | 84.49 | 0.51 | 0.02 |
| Jalangi | 54.34 | 86.19 | 0.63 | 0.32 |
| Raninagar - I | 53.31 | 83.99 | 0.63 | 0.33 |
| Raninagar - II | 49.03 | 84.21 | 0.58 | 0.20 |

## Sorce: Author computed by herself from census 2011.Main Worker : A person who has worked

for major part of the reference period (i.e. six months or more during the last one year
preceding the date of enumeration) in any economically productive activity is termed as 'main worker'

From the above table it is clear that there is a wide variety in economic parity index along the sub-district. Its values vary from 1 to -0.5 . Subdistrict Dhuliyan scores highest in compatible with its social parity index. It is quite compatible with values of social parity index. In Khargram women are lacking most from economic independence. The sub-district which are placed high rank in social parity index, mostly the urban areas are also scoring high economic parity index with some few exception like Samsergunj, Murshidabad(M),

Raninagar-I, Lalgola. Inspite of having high score in social parity index , they are placed much below in economic independence.

## Section 2.3: Gender and Educational Attainmen

One of the important means for ensuring and expanding opportunities is to making scope for creating human capital. Opportunities of accessing education is essential for making informed choices and participation in political and economic process. Gender differences in educational attainment are one of the important indicators of relative welfare of women. in the district of Murshidabad, the general literacy rates are quite good.

Table 11: Distribution of Literates by Sex and District

|  | Percentage of Literates in 2001 |  | Percentage of Literates in 2011 |  |
| :--- | :--- | :--- | :--- | :--- |
|  | Male | Female | Male | Female |
| West Bengal | 77.02 | 59.61 | 81.69 | 70.54 |
| Burdwan | 78.63 | 60.95 | 82.42 | 69.63 |
| Birbhum | 70.89 | 51.55 | 76.92 | 64.14 |
| Bankura | 76.76 | 49.43 | 80.05 | 60.05 |
| Purba Medinipur | 84.91 | 64.42 | 93.32 | 81.37 |
| PaschimMedinipur | 84.91 | 64.42 | 85.26 | 70.50 |
| Howrah | 83.22 | 70.11 | 86.95 | 79.43 |
| Hooghly | 82.59 | 67.21 | 87.03 | 76.36 |
| 24 Parganas(N) | 83.92 | 71.72 | 87.61 | 80.34 |
| 24 Parganas(S) | 79.19 | 59.01 | 83.35 | 71.40 |
| Kolkata | 83.79 | 77.30 | 88.34 | 84.06 |
| Nadia | 72.31 | 59.58 | 78.75 | 70.98 |
| Murshidabad | 60.71 | 47.63 | 69.95 | 63.09 |
| Uttar Dinajpur | 58.48 | 65.52 | 52.17 |  |
| Dakshin Dinajpur | 72.43 | 78.37 | 67.01 |  |
| Maldah | 58.80 | 41.25 | 66.24 | 56.96 |
| Jalpaiguri | 72.83 | 52.21 | 79.95 | 66.23 |
| Darjeeling | 80.05 | 62.94 | 85.61 | 73.33 |
| Cooch Behar | 75.93 | 56.12 | 80.71 | 68.49 |
| Purulia | 73.72 | 36.50 | 77.86 | 50.52 |

## Source:Statistical abstract, 2015

The average literacy rate for the district has increased from $54.35 \%$ to $66.59 \%$ during 20012011. However its position compared to West Bengal was quite gloomy. Improvement has been list of of all district of West Bengaloccurredbut still it is placed fourth from below of the literacy rate. The difference in education between men and
women is captured here by the literacy rates (E1) and then we calculate individual score on this indicator. Score has been calculated as.Table 12 represents the score of the blocks and municipalities in the context of educational attainment.

Table 12: Educational Parity Components across Blocks and Municipalities of the District of Murshidabad

| Name of <br> block/municipality | Male literacy <br> rate | Female <br> literacy <br> rate | Educational parity <br> Index $\left(\mathbf{E}_{i}\right)=($ Percentage <br> of Female <br> literacy/Percentage of <br> male literacy) | Score | Rank |
| :--- | :--- | :--- | :--- | :--- | :--- |


| Berhampore | 76.52 | 70.34 | 0.92 | 0.52 |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Beldanga - I | 71.92 | 68.08 | 0.95 | 0.67 | $10^{\text {th }}$ |
| Beldanga - II | 71.1 | 64.4 | 0.91 | 0.45 |  |
| Nowda | 66.91 | 65.24 | 0.98 | 0.82 | 4th |
| Hariharpara | 69.97 | 68.39 | 0.98 | 0.83 | 3rd |
| Berhampore (M) | 92.25 | 87.74 | 0.95 | 0.69 | 9th |
| Beldanga (M) | 85.55 | 79.53 | 0.93 | 0.58 |  |
| Kandi | 86.61 | 77.29 | 0.89 | 0.38 |  |
| Khargram | 69.69 | 57.16 | 0.82 | 0.00 | worst |
| Burwan | 74.97 | 62.6 | 0.84 | 0.08 |  |
| Bharatpur - I | 67.94 | 57.57 | 0.85 | 0.14 |  |
| Bharatpur - II | 70.96 | 60.97 | 0.86 | 0.21 |  |
| Kandi(M) | 86.61 | 77.29 | 0.89 | 0.38 |  |
| Farakka | 65.56 | 53.77 | 0.82 | 0.00 | worst |
| Samserganj | 60.42 | 49.57 | 0.82 | 0.00 | worst |
| Suti - I | 62.84 | 53.08 | 0.84 | 0.13 |  |
| Suti - II | 60.44 | 49.98 | 0.83 | 0.04 |  |
| Raghunathganj - I | 68.99 | 59.74 | 0.87 | 0.24 |  |
| Raghunathganj - II | 64.71 | 57.45 | 0.89 | 0.36 |  |
| Sagardighi | 68.34 | 62.05 | 0.91 | 0.46 |  |
| Jangipur(M) | 83.33 | 74.99 | 0.90 | 0.42 |  |
| Dhuliyan(M) | 69.15 | 56.98 | 0.82 | 0.02 |  |
| Lalgola | 65.81 | 62.76 | 0.95 | 0.70 | 8 th |
| Bhagwangola - I | 67.64 | 65.89 | 0.97 | 0.81 | 5 th |
| Bhagwangola - II | 62.58 | 63.06 | 1.01 | 0.99 | 1st |
| Murshidabad- <br> Jiaganj | 72.82 | 65.16 | 0.89 | 0.39 |  |
| Nabagram |  |  |  | 0.45 |  |
| Murshidabad(M) | 85.97 | 77.85 | 0.91 | 0.95 |  |
| Jiaganj- | 85.07 | 77.85 | 0.91 | 0.41 |  |
| Azimganj(M) |  | 76.37 | 0.90 | 0.85 | 2 nd |
| Domkal | 64.47 | 63.31 | 0.98 | 0.76 | 6 |
| Jalangi | 69.36 | 65.24 | 0.94 | 7 th |  |
| Raninagar - I | 68.42 | 66.03 | 0.97 | 0.96 | 0.35 |
| Raninagar - II | 64.78 | 62.36 | 0.96 |  |  |

Source: Statistical abstract, 2015.Ei = (Female literacy rate/ Male literacy rate), i=block/municipality ,Score $=($ Ei- Min Ei) $/($ Max Ei - Min Ei)

Taking into account all these scores, we find that among all the blocks and municipalities in the district Bhagwangola II has the highest level of parity between men and women so far as education is concerned, followed by Domkal, Hariharpara, Nowda and BhagwangolaI. Disparity is very much prevalent in the blocks.Khargram, Farakka and Samsergunj . though the score is moderate in the
municipalities like Berhampore, Beldanga , Murshidabad and jiagunj -Azimgunj but that is too low for the municipality -Dhulian whose performance in economic parity much high. This is a reflection of the fact that though comparative a greater number of females are participated in job market as main worker but they have a enhance their skill which is an obstacle to get the better jobs

Table 13: Sub-district wise availability of public health

|  | No. of Family <br> Welfare Centres | No. of Cases <br> treated | Average rate of case <br> treated |
| :--- | :--- | :--- | :--- |
| Sadar Sub <br> Division | 226 | 24437 | 108.1 |
| Berhampore | 60 | 6706 | 111.8 |
| Beldanga - I | 44 | 3975 | 90.3 |


| Beldanga - II | 38 | 3458 | 91.0 |
| :---: | :---: | :---: | :---: |
| Nowda | 38 | 2885 | 75.9 |
| Hariharpara | 41 | 3756 | 91.6 |
| Berhampore (M) | 5 | 3657 | 731.4 |
| Beldanga (M) | 0 | 0 | 0 |
| Kandi Sub - Division | 178 | 14810 | 83.2 |
| Kandi | 35 | 3578 | 102.2 |
| Khargram | 43 | 3474 | 80.8 |
| Burwan | 42 | 3328 | 79.2 |
| Bharatpur - I | 27 | 1902 | 70.4 |
| Bharatpur - II | 29 | 2310 | 79.7 |
| Kandi(M) | 2 | 218 | 109.0 |
| Jangipur <br> Division Sub - | 235 | 25033 | 106.5 |
| Farakka | 38 | 3752 | 98.7 |
| Samserganj | 36 | 3238 | 89.9 |
| Suti - I | 25 | 2222 | 88.9 |
| Suti - II | 34 | 3826 | 112.5 |
| Raghunathganj - I | 25 | 2529 | 101.2 |
| $\begin{aligned} & \text { Raghunathganj - } \\ & \text { II } \end{aligned}$ | 30 | 4505 | 150.2 |
| Sagardighi | 42 | 3752 | 89.3 |
| Jangipur(M) | 3 | 1081 | 360.3 |
| Dhuliyan(M) | 2 | 128 | 64.0 |
| Lalbagh <br> Division Sub - | 161 | 19619 | 121.9 |
| Lalgola | 37 | 4284 | 115.8 |
| Bhagwangola - I | 28 | 2930 | 104.6 |
| Bhagwangola - II | 24 | 3547 | 147.8 |
| MurshidabadJiaganj | 33 | 4094 | 124.1 |
| Nabagram | 37 | 4120 | 111.4 |
| Murshidabad(M) | 0 | 644 | 0 |
| JiaganjAzimganj(M) | 2 | 0 | 0.0 |
| Domkal Sub - Division | 141 | 15355 | 108.9 |
| Domkal | 49 | 4889 | 99.8 |
| Jalangi | 36 | 3486 | 96.8 |
| Raninagar - I | 28 | 3151 | 112.5 |
| Raninagar - II | 28 | 2896 | 103.4 |
| Domkal(M) | 0 | 933 | 0 |

## Source: District Statistical Handbook, 2018

## Section 3: Conclusion and recommendation

In the endeavour of illustrating the position of women in a region, one should take into account the parity indicesof economic well-being, education level and health care available in a block/municipality and makes a comparative assessment among the blocks/ municipalities of a district. A higher score implies that development is relatively more evenly spread across men and
women in that block. The social component tries to capture the difference in social status between men and women, the economic component tries to capture thedifference in availability of the economicopportunities, the educational component captures the difference in the education level while the health component captures the gap between the desired and the actual level of health care available to women. In our paper we have elaborately
analysed gender-wise differences in the social, economic and educational parameters. Due to lack of authentic information on health parameter we are not able to make in depth analysis. However, on the basis of performances of remaining three parameter we have found that blocks/ municipalities with less disparity in economic component are suffering from more disparity in educational and health component. That causebehind these findings may that women who have joined the labour force due to poor economic status of their family are not able to get adequate opportunities to be more skilled by having more educational and health facilities. Block/ municipality wise ranking also has revealed that a large variation in gender parity is prevalent within the district. To overcome these problems of lack of parity a large-scale expansion of educational and health facilities should furnished to each door steps so that women of this district do have the ability to create human capital and live a decent life.

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